



GOVERNING BOARD MEETING

December 20, 2021 in person

Kathy Breazeale	Jim Merk	Bob McKnight
Roger Curless	Pastor John	DiAnn Wiley
Wally Loague	Mary Terrell	

Worship - Wally opened with the St. Francis prayer

Minutes of our last meeting are posted on the website.

Staff Parish – A recommendation came from Staff Parish for salary increases for staff members Jenny Pawlowski, Thew Elliott, Michelle Curiel and Claire Agoro. Michelle will receive an additional percentage increase to bring her salary to an equivalent level with the rest of the staff with a recommendation for a bonus later this year. Sean Moore’s salary will be reviewed after he reaches 6 months of employment.

Trustee’s Report –we have received 2 bids for painting in the sanctuary and stairwells. Wally, Pastor John and Jim will be exploring elevator installation options. The original blueprints have been found. An installation will also require piping, electrical and railings and other unknowns. They will also discuss contractors and grant possibilities.

People for Childcare – All the van keys have been found and the vans have been started. A decision will have to be made about selling or keeping these vans. There are other interested parties for buying them. There is still a lot of their files, equipment and materials in the building.

Repair of outside handicapped ramp. Troop 11 Scoutmaster has offered to repair the underside of the ramp. He will donate labor, with help from the Scouts and has asked the church to pay for the cost of the plywood.

Boy Scout Trailer – The Scoutmaster attended the Native American Blanket exercise we hosted. His son is half Cherokee. He talked to the speaker Joseph. Joseph agreed it would be ok to use the picture of Chief Blackhawk on the troop trailer. Roger also may have a contact for descendants of the Chief who live in Oklahoma to discuss it with them.

Outside elevator – the company was here to inspect door closing mechanism.

Organ Repair- the insurance claim has been approved by our insurer. It will pay the entire cost of the organ – approximately \$125,000. We should also have Olson Roof look over any needed roof repairs so this type of damage will not happen again. We have also received a \$25,000.00 from an estate gift for organ repairs/upkeep. Jim and Wally will make a video of the damage and repair that can be sent to the congregation as a special email to keep them updated.

BSA Bankruptcy vote – as instructed by the NIC, we cast a no vote. This may change as negotiations are ongoing.

Stewardship Update- John shared that 34 giving units have turned in pledges. 3 units no longer attend. We received 2 new pledging units. 20 pledges stayed the same. 9 units increased their pledges. 5 units decreased their pledge. We still have not received responses from approximately 12 units that normally give which would amount to approximately \$40,000.00. Phone calls will be made to these families by Kathy and Wally. The increases and decreases have somewhat balanced each other out, but the total pledged amount

at this time is lower than last year. There have been changes in some families' financials that affected their giving. The uncertainty is a little larger than normal. It will be very important to get our building in shape so that we can have cost sharing opportunities available for community contacts that will help our revenue items.

2022 Budget- will be finalized in January after the Stewardship Campaign final figures are received.

Strategic Planning for 2022- Pastor John contacted Christ Pierson about being an outside facilitator for us. He is unavailable but recommended a pastor from a UCC church in Chicago who may be able to help us consider a more in depth look at discovering our local assets, asset mapping and conversations with community stake holder, developing community partnerships, etc. This pastor is willing to have an introductory Zoom conversation with the Board to see if he thinks he could be helpful for us and what we would be looking for. His church has undergone this process. Several Dates in January dates will be offered to see what works for him. Mary noted we should cover these preparations and decisions with prayer.

Apportionments – we have received our assessment of \$36,000. This is \$29,910 for the General Church and \$7,090 for the NIC.

Other

Cards were signed and sent to Vicki Clarke, Ted Crawshaw, Lois Scott, Amy Rapinac, Keith and Ramona Smith.

Closing Prayer- DiAnn and Roger led us in closing thoughts and prayers.

NEXT MEETING IS MONDAY, January 12 @ 6:30 at the church