

WESLEY UNITED METHODIST CHURCH

Governing Board

January 11, 2023

Attending:

Kathy Breazeale	Bob McKnight	Jim Merk
Wally Loague	DiAnne Wiley	Jonathan Akyea
Roger Curless	Rev John Bell	

Regrets: Mary Terrell

The meeting opened with worship, prayer and the lighting of the Christ candle led by Bob McKnight.

Cards for members of the congregation and a sharing of some joys and concerns was completed. Cards sent to coffee supplier Marcus Contaldo and members Emmy Lou John and Mary Terrell and Lekha Crisanujaya

Governing Board Organization

The board reviewed the committee memberships for the committees required by The Book of Discipline. Jonathan elected to serve on Staff Parish. All other committees remained the same.

Trustees

- A water pipe broke in the pantry off the kitchen. It has been repaired and the closet is in need of some organizing and additional cleaning.
- The painting project is nearly completed with only the east side stairway to be done.
- Some kind of fencing or enclosure needs to be put in the parking lot to enclose the boy Scout trailers. This has been communicated to Wesley by the city.

Pastor John

The messages during Epiphany will be focused on values and rituals as a part of personal living and as a part of the life of Wesley.

There continue to be outside groups interested in renting space in the building.

Staff Parish

Interviews and evaluations have been completed with all staff by Kathy and Pastor John. It seems clear that people are doing different things than were incorporated in current job descriptions. A rewrite of descriptions and possible title changes is underway and a new package will be before the board at some point. These reflect the changes that have occurred since the COVID interruption.

There was a salary recommendation of an increase of 4% for all staff which was approved. It will be communicated to staff that, depending on the financial situation the possibility of adjustments for inflation could be considered at mid-year. Reminder: Pastor John's compensation was approved by the Annual Church Conference earlier.

Finance

The stewardship campaign was relatively successful considering the church is still working its way through COVID recovery.

The focus of the discussion was around the 2023 budget. The 2023 total budget was accepted at \$480,923 compared to 2022 of \$483,196. The church had a surplus of \$7,183.30 going into 2023.

There are two changes to the budget which will be calculated and added:

- staff salary increases
- new line item supporting ministry by Wesley for Native American ministries.

These increases may add \$6,000 or so to the final budget number.

Boy Scouts

The settlement process agreed upon by the BSA and the United Methodist Church has now been completed for Troop 11 and all required signatures have been completed. Troop 11 is now chartered by the American Legion but will continue to meet and be housed at Wesley. No word has been received on how much local churches may be asked to contribute to the settlement reached with the United Methodist Church.

Facility Changes

The board reviewed a list of proposed changes to the building structure. There was no discussion details or costs. The board will do some prioritization and craft the extended plans for the changes.

Book Discussion: The board met on Saturday, January 7, 2023 for a discussion of the book Fresh Expressions. There was a brief review on how this might be used going forward.

The next board meeting: February 8 – 6:30 PM at Wesley and dinner will be ordered.

Respectfully submitted,

Roger L. Curless, Secretary to the Board